

April 2, 2006

To Whom It May Concern:

An integral part of BAE Systems, Inc.'s pursuit of excellence strategy includes small business utilization. BAE Systems, Inc. recognizes the role small businesses play in the development of new and innovative products and services, creation of new jobs and overall significant contribution to the United States economy.

BAE Systems, Inc. works diligently to seek out well qualified small, small disadvantaged, woman-owned, veteran-owned and hub zone small businesses for procurement opportunities that will bring our customers the best value. BAE Systems has instituted procurement policies and procedures to further its commitment to small business utilization, resulting in strong performance in the area of small business utilization supporting federal contracts.

To better assist in identifying procurement requirements and assist in the development of small business partners, BAE Systems, Inc. utilizes a network of Small Business Liaison Officers (SBLO) working at the operations level. The Director of Small Business Programs collaborates with the SBLOs to better leverage the networks efforts and capitalize on best practices.

BAE Systems, Inc. is proud of its award winning Mentor Protégé Program and other initiatives that provide subcontracting opportunities for its small business partners.

BAE Systems, Inc. also participates and serves in leadership positions in several organizations that advocate for small and diverse businesses. By allocating valuable resources to these organizations, BAE Systems, Inc. continues to demonstrate how it values small business inclusion in its contracting efforts and its dedication to bring best value solutions to its customers.


Through these efforts, BAE Systems, Inc. has and will continue to fully support and be committed to its small business programs efforts.

Sincerely,



D. Michael Bennett  
Vice President, Contracts & Pricing  
Customer Solutions

To: Whom It May Concern

From: D. Michael Bennett 

Subject: Appointment - Director of Small Business Programs

Date: April 3, 2006

BAE Systems Customer Solutions (CS) is firmly committed to the growth and continued success of its small business programs. It is this firm commitment and desire to better focus the collective efforts of the organization that initiated the appointment of a Director of Small Business Programs. Diane Dempsey has recently been appointed to this position to serve as a conduit to BAE Systems Customer Solutions executive management, operations, customers and the small business community.

Ms Dempsey will also work with BAE Systems CS Small Business Liaison Officers to leverage the strengths of our organization, develop best practices and strive for excellence in the utilization of small businesses. She will provide leadership to BAE Systems acquisition teams and the small business community in this newly created position. She possesses extensive experience in the area of small business programs and is an active member in organizations that advocate for small business, serving on several boards of directors and multiple committees.

BAE Systems CS recognizes the value in subcontracting to well qualified small businesses. Further, it is reliant on small businesses to provide complementary products and services that meet the needs of our customers and fuel the growing economy. BAE Systems views small business utilization to be a crucial part of its overall strategy and a business imperative.