

Biography

Walter P. Havenstein

Walter Havenstein is Chief Operating Officer and member of the Board of Directors for BAE Systems plc, a \$28 billion global aerospace and defense company; and President and Chief Executive Officer of BAE Systems Inc., the Company's wholly-owned U.S. subsidiary which employs some 45,000 employees in the United States, United Kingdom, Sweden, Israel and South Africa and generates annual sales in excess of \$10 billion.

Prior to Mr. Havenstein's current appointment in January, 2007, he served as president of the Electronics & Integrated Solutions Operating Group within BAE Systems. Before that, he was President of BAE Systems' Information and Electronic Warfare Systems (IEWS) business unit. Mr. Havenstein previously served first as executive vice president and then as president of Sanders, a Lockheed Martin Company, and remained as president of the unit after it was sold to BAE Systems in November 2000. Before joining Sanders in February 1999, he had been vice president and general manager of the Strategic Systems Division for Raytheon at Falls Church, Virginia.



Mr. Havenstein joined Raytheon (E-Systems) in 1991 as director of business development for the Communications Manufacturing Division and later became vice president and general manager of the Surveillance and Control Division and vice president for Tactical Data Systems. He began his defense industry career at the ITT Aerospace and Communications Division in business development and program management roles.

Walt holds a bachelor's degree in aerospace engineering from the U.S. Naval Academy and a master's degree in electrical engineering from the Naval Postgraduate School. He served on active duty in the U.S. Marine Corps from 1971 to 1983, specializing in tactical communications and systems acquisition management, and completed his career in the Marine Corps Reserve in 2001.

Mr. Havenstein is a member of the Marine Corps Association, Navy League, and the Armed Forces Communications and Electronics Association. He serves on the Board of Directors of the Marine Corps Scholarship Foundation and FIRST — For Inspiration and Recognition of Science and Technology; and on the Board of Advisors for the University of New Hampshire, Whittemore School of Business. He is also a member of the Defense Advisory Board for Employee Support of the Guard and Reserve (ESGR).